

**GATEWAY GLOBAL COMMUNICATIONS LIMITED**  
(the “Company”)  
Company No. 04229171

**2019 Annual Statement in Compliance with S54 of the UK Modern Slavery Act 2015**

Year End: 31<sup>st</sup> December 2019

Period this statement covers: 1<sup>st</sup> January 2019 through to 31<sup>st</sup> December 2019

**Implementation Update**

Following on from our previous Annual Statement, the Company has taken the following measures during 2019:

**Dividing our Vendors by Industry**

We previously investigated the circumstances in which modern slavery might foreseeably appear in the supply chains of our UK companies, and took the position that vendors employing highly skilled personnel (such as engineers or other professionals) were low risk for instances of modern slavery, but that higher risk industry sectors for our business were:

- Providers of catering and cleaning services; and
- Product manufacturers.

These are the vendors we have focused on in terms of ensuring compliance with our policies.

This year we have updated our site access policies, and our suppliers are aware that have the right to request copy identity documentation directly from supplier personnel providing cleaning or catering services at Company facilities to ensure that they are in possession of their own identity documentation and that this documentation has not been taken away from them.

**New Vendors**

The Company’s Vendor Management Group is aware of its obligation to send new vendors our supplier policy for confirming that it has taken all reasonable steps to eliminate modern slavery and human trafficking in its supply chain.

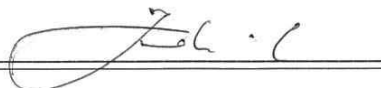
**Ongoing Staff Training**

This year, many line managers have been provided with training on the principles of the Modern Slavery Act 2015 on a one-off basis.

Going forward, all employees in the UK and all line managers managing UK employees will be required to go through the requirements of the Company’s modern slavery policy and confirm that they have read and understood the requirements of the legislation.

**Document Approval and Authorisation**

**Approved by:** Frederick Ka Fai Chui  
**Position:** Director



**Date:** 06/March/2020